



CALIFORNIA EMPLOYMENT LAWYERS ASSOCIATION
Application for NEW or RENEWAL Annual Membership

Join or renew online at www.cela.org

Name _____ Phone _____
 Firm/Organization _____ Fax _____
 Address _____ E-Mail _____
 _____ Web Site _____
 County _____ Bar No. _____ Home Zip Code (not for publication): _____

- I give permission to list the above information on the CELA website, a public site: Yes No
 Please **HYPERLINK** my website to the CELA website for an additional \$50.00: Yes No
 Please send me the CELA Membership Directory in: Hard Copy Electronic
 Please send me the CELA Monthly Bulletin in: Hard Copy Electronic
 Please subscribe me to the CELA VOICE blog - dedicated to promoting fairness and equality in the workplace. Yes No

MEMBERSHIP CATEGORIES

CELA's mission is to assist the working people of California and the attorneys who represent them. In determining whether CELA membership and its privileges will be provided to an applicant, CELA will review and consider various factors, including but not limited to your statements under penalty of perjury, any public records and court filings that may reflect an employment law defense practice, your or your firm's practice of soliciting and advertising employment defense litigation work, and input from CELA members. We will also consider your responses to possible follow-up questions we may have in the course of our review of your application.

Regular Membership (practice percentages must be certified on page 2)

I certify that I meet all of the following requirements of membership: (1) I certify that I am in good standing with the State Bar of California; (2) at least 51% of my professional time is devoted to representing or advancing the rights of employees and/or union members; (3) I do not have more than one (1) case on file in any judicial or administrative forum on behalf of an employer; (4) no more than 25% of my professional time is devoted to civil defense work (non-employment); (5) I am not employed or about to become employed by any law firm that primarily does defense work; and, (6) I do not belong to or receive appointments from any defense panel; (7) I do not belong to any organization* whose members primarily defend employers against claims of employees. I understand that if I subscribe to the listservs I certify to abide by all the listserv protocols and that if I am conflicted off any CELA listserv I will lose all Regular membership privileges. Moreover, if the conflict is as a result of my representation of an institutional employer (e.g., a Fortune 1000 company) against a CELA member representing an employee, the conflict may result in loss of CELA membership privileges for up to two (2) years from the conclusion of the representation of the institutional employer. To cover my annual membership fee, including use of the CELA List, password-protected web site access, the CELA Directory, the CELA Bulletin, and other CELA activities, enclosed is my payment.

*Organizations such as California Employment Law Council; Association of Southern California Defense Counsel; Association of Defense Counsel of Northern California; California Workers' Compensation Defense Attorneys' Association. Bipartisan organizations such as the Labor and Employment Law Section of the State Bar of California are not barred from membership.

Associate Plus Membership (practice percentages must be certified on page 2)

I certify that I meet **all** of the following requirements of membership: (1) I am in good standing with the State Bar of California; (2) I represent at least one (1) employee OR one (1) union advocating for an employee in a judicial or administrative forum OR I am a full time mediator, arbitrator, law school professor or law student/paralegal; (3) I do not represent **any** defendant in any judicial or administrative forum, whether in an employment case or a non-employment civil case; (4) I am not employed or about to become employed by any law firm that primarily does defense work; and, (5) I do not belong to any panel whose members defend employers against claims of employees. I understand that if I subscribe to the Associate Plus listserv I certify to abide by all the listserv protocols. I understand I am not eligible to use the password-protected section of the CELA web site. To cover my annual membership fee, including use of the Associate Plus listserv, the CELA Directory, the CELA Bulletin, and other CELA activities, enclosed is my payment.

Associate Membership

I certify that (1) I am in good standing with the State Bar of California and that at least 51% of my professional time is devoted to representing plaintiffs. I understand I am not eligible to use any CELA List or the password-protected section of the CELA web site. To cover my annual membership fee, including the CELA Directory, the CELA Bulletin, and other CELA activities, enclosed is my payment.

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|--|---|
| <input type="checkbox"/> Attorney in practice over 10 years \$425.00 | <input type="checkbox"/> Supporting Member** \$750.00 |
| <input type="checkbox"/> Attorney in practice 5-10 years \$350.00 | <input type="checkbox"/> Sustaining Member*** \$2,000.00 |
| <input type="checkbox"/> Attorney in practice less than 5 years \$250.00 | <input type="checkbox"/> Law Student/Paralegal [Law School _____] \$25.00 |

Non-Profit Legal Services and Public Interest Group Membership:

CELA Group Membership is open to non-profit legal services or public interest organizations representing at least 51% employees. The organization will appoint one Group Administrator as the single point of contact to receive one (1) subscription to the CELA List; one (1) user name/password for the Members Only brief bank; and one (1) CELA Bulletin. The organization's staff are eligible to attend CELA conferences and seminars at the legal services/public interest discounted rate. [Organizations requiring more than one listserv subscription and access to the Members Only brief bank must join separately as Regular or Associate members.]

- Group Membership \$525.00

CERTIFICATION (required by Regular, Associate Plus, Associate and Group members)

Approximate percentage of my professional time devoted to representing:

_____ % Employees and/or union members _____ % Plaintiffs (non-employment) _____ % Mediator & Arbitrator
_____ % Employers (non-litigation) _____ % Defendants (non-employment) _____ % Law School Professor
_____ Number of cases representing employer [or defendant] in a judicial or administrative forum

AREAS OF PRACTICE

My primary areas of practice, to be included in the CELA Directory and web site are:

_____ Appellate Law _____ Public Employees _____ Workers' Compensation
_____ Class Actions _____ Sexual Harassment _____ Wrongful Termination
_____ Discrimination _____ Qui Tam _____ Mediator
_____ Drug Testing _____ Unemployment Benefits _____ Arbitrator
_____ Employee Benefits/ERISA _____ Union/Labor Law _____ Law School Professor
_____ Federal Employees _____ Wage & Hour _____ Law Student/Paralegal
_____ Privacy Rights _____ Whistleblower

LANGUAGES SPOKEN (to be included in the CELA Directory and web site):

1. _____ 2. _____ 3. _____

OTHER ORGANIZATIONS

CELA often works in coalition with other organizations. Please let us know if you belong to these other lawyer organizations, or any other lawyer group we should be considering for coalition. This information will not be published or shared with others.

- National Employment Lawyers Association
- Consumer Attorneys of California
- California Applicant Attorneys Association
- AFL-CIO Lawyers Coordinating Committee
- American Association for Justice
- National Lawyers Guild
- Other (please specify) _____

Are you admitted to practice law in any other states? Yes No If yes, which state(s): _____

How did you hear about CELA? _____

MENTOR PROGRAM

CELA's Mentor Program matches newer attorneys and law students with more experienced CELA members.

I would like to enroll as a CELA MENTEE and be assigned an attorney mentor. Yes

I would like to serve as a CELA MENTOR. Yes

Optional - Is there is a specific area of practice you need support? _____

Suggestions for CELA: _____

I would prefer not to receive any mailings from CELA approved sponsors.

Date: _____ Applicant's Signature: _____

*Any member who may be facing financial hardship or other personal circumstances should contact the Chair or Christina Krasomil to make alternative arrangements.
(Does not apply to law student or paralegal memberships.)*

MAIL APPLICATION AND PAYMENT TO:

Christina Krasomil, Administrative Director
California Employment Lawyers Association
5955 De Soto Ave., Suite 136
Woodland Hills, CA 91367
Telephone (818) 703-0587 • Facsimile (818) 703-0591
E-mail: info@cela.org

- Enclosed is my check made payable to: **California Employment Lawyers Association**
- Please charge my credit card: Visa Mastercard Amex
- Card Number: _____
- Expiration Date: _____ Security Code: _____
- Name on Card: _____
- Card Billing Address: _____

NOTE: Please allow two weeks for new membership application processing.

Membership Dues: _____

Web Site Hyperlink (additional \$50)† _____

Total Amount: _____

†Free for Supporting and Sustaining Members.

** Supporting Membership includes acknowledgment in the Membership Directory and Annual Conference journal; registration to the seminar preceding the Annual Conference in September 2015 (non-transferable); and a free website hyperlink.

*** In addition to all the benefits of Supporting Membership, members who choose to join CELA as Sustaining Members receive a free full-page ad in the Annual Conference journal and registration to the Annual Conference in September 2015 (non-transferable). Your membership will be used to support CELA's many activities, including the Online List, web site, education, amicus and legislative advocacy programs.